

MEDIUM-TERM STRATEGY OF THE UNIVERSITY OF WARSAW FOR THE YEARS 2014-2018

1. Purpose: Achieving high organisational efficiency, better utilisation of the human potential and closer relationship with the University.
 - 1.1. Improvement of the university management.
 - 1.2. Improvement of communication and accessibility of information (development of knowledge and awareness of regulations, processes and subordination rules at the University of Warsaw) and synthesis of internal information about the University.
 - 1.3. Supporting deans in exercising their rights and fulfilling responsibilities.
 - 1.4. Effective legal support system.
 - 1.5. Development of an incentive system and fostering administrative employee competences.
 - 1.6. Development of an incentive system and criteria for the evaluation of research and teaching staff.
 - 1.7. Activisation of the University community – inclusion in development work.
 - 1.8. Joint activities of departments supported on a central level; internal competition limitation.

2. Purpose: Improving the quality of education and extension of the educational offer at the University.
 - 2.1. Strengthening the quality of education.
 - 2.2. Initiating cooperation between departments, extension of the learning offer and making it more flexible.
 - 2.3. Strategic development of the educational offer of the University.
 - 2.4. Studies in English.
 - 2.5. Life-long learning: comprehensive and modern offer of life-long learning, trainings and commercial courses.
 - 2.6. Development of the organisational frameworks for the purposes of validation.

3. Purpose: Development of favourable relationship with the external environment. Strengthening the position and image of the University of Warsaw.
 - 3.1. Strengthening the activities involving the technology and knowledge transfer.
 - 3.2. Cooperation with external entities with respect to the development and analysis of study curricula.
 - 3.3. Development of the action plan for graduates (development of relationships with graduates, including foreign ones), including in particular the involvement of graduates in the 200th anniversary of the University.
 - 3.4. Development of an attractive cooperation offer for the city.
 - 3.5. Establishment of the structure for voluntary activities of students and employees.
 - 3.6. Popularisation of academic standards.
 - 3.7. Creation of a consistent communication and promotion strategy of the University of Warsaw in the country and abroad, including the book of visual identity, common for all involved entities.
 - 3.8. Development of an effective tool for the promotion of interests of the University on the occasion of the 200th anniversary of the University of Warsaw.
 - 3.9. Strengthening the position of the University in rankings.

4. Purpose: Ensuring material development conditions.
 - 4.1. Implementation of the investment plan and further improvement of education and research conditions at the University.
 - 4.2. Looking for synergies and better use of resources.
 - 4.3. Strengthening cost control and financial awareness in organisational units and central offices.
 - 4.4. Strengthening the ability to generate own revenues.
 - 4.5. Continuous support for obtaining, management and settlement of research grants at the University.